



CRIMSHIELD.com

**DO YOU KNOW WHO IS WORKING IN
AND AROUND YOUR COMMUNITY?**



WE DO!

**The Only Background Check Available That Is
Professional..Investigative...Verifiable.**

www.crimshield.com

The [Only](#) Criminal Background Check Company



Endorsed by the International Crime
Free Association

Copies of this packet can be printed at
<http://crimshield.com/pro/mediakit.php>



As a manager, you try and do your part to protect the families and individuals that live and work in your community. You screen the background of your employees and your residents but what about your vendors? Many vendor employers are happy with a warm body that just shows up. Where do people go for work when they get out of prison or jail? They often end up securing jobs that put them right in our homes or communities. Have you ever looked at YOUR pest control tech or landscaper and wondered about their history?

Do you send these vendors around the homes of those you are serving? If so, you have a liability. Most employers in the service industry admit they do not perform background checks. Imagine if the maintenance techs or vendors who came into your community wore a picture ID with a unique ID number that would allow anyone to verify their crime-free past.

This will strengthen the relationships you have with your owners and vendors. By demanding your vendors be CrimShield Certified, you will also lower your liability. As a management company, you can say you have done everything in your power to protect not just your homeowners, but everyone in the community.

We hope you find the materials in this packet beneficial in helping you protect the interest of the residents, employees, and owners of the properties you manage.

Included items:

- CrimShield Certified Criteria.
- Sample Letter to Vendors who serve the property.
- The CrimShield Advantage
- Sample of e-mail notification.
- 10 Reasons CrimShield Background Checks are the best.
- Endorsement Letter.



CrimShield Certified

A CrimShield Certified member has met all of the stringent qualifications, which have been verified by our private investigators, including but not limited to, the following:

- Have a United States Government issued identification card.
- No criminal history has been found by CrimShield in the following categories:
 1. Violent misdemeanors for the last five (5) years.
 2. Drug related misdemeanor within the last five (5) years
 3. Felonies for the past ten (10) years.
 4. No pending or looming legal action which may result in a misdemeanor or felony conviction.
 5. *Any* sex crime ever.
 6. *Any* crime involving children, ever.
- Verified Personal Profile.
- Professionally investigated and verified background check.
- Current, accurate personal photograph with required validation from employer.
- Agreement to share their crime-free history.
- Agreement to live by the CrimShield Code of Conduct.

All CrimShield background checks use the most recent and verifiable information available. CrimShield does not rely solely on database searches which are often outdated and inaccurate. Our checks focus on first, determining that the applicant is who they say they are; second, that we have an accurate criminal history.

All CrimShield Certified employees are issued ID cards which bear their photo, name and company logo. These ID cards should be available for online verification to any management employee or resident.





The CrimShield Advantage

You have a water leak in one of your resident's apartments. You open the phone book, call ABC plumbing and wait to see who they send out this time. The plumber arrives and you think to yourself, "It looks like he just got out of prison." You hand him the keys to the damaged apartment and are grateful that you are not sending him into your own home. But wait; you are sending him, a total stranger, into someone's home.

What is your liability in this situation if he indeed did just get out of prison? You hired him, you gave him access to the apartment and you facilitated whatever criminal acts he might commit. Your liability is overwhelming.




Our solution gives you the CrimShield Advantage when looking for vendors to bring onto your property. With the CrimShield Advantage, the preceding story would play out like this:

- You place a call to a CrimShield Certified plumber to repair the damage.
- The plumber sends you an e-mail confirming the appointment. Included in this e-mail is a photo of the technician who will be coming to your property, their name and a link to the background check results for this individual.
- Also included in this e-mail is a customer response form that is sent directly from you to the company.
- When the technician arrives at your property they will have their CrimShield ID card available for examination. You can verify all of the information that you received in the previous e-mail.
- Confidently hand the keys to the technician knowing that they have been CrimShield Certified.
- If any issues arise, send an e-mail directly to the company.

The CrimShield Advantage makes vendors more responsible, knowing that they can be reported on by unsatisfied clients. Your liability is greatly reduced by bringing only CrimShield Certified vendors on to your property.

Sample E-Mail Notification

All Vendors have access to an e-mail based appointment system that lets them communicate who will be on your property, when they will be there, and links you to their verifiable background check. This allows you to pre-screen each vendor and familiarize yourself with who will be on your property. Each notification also includes a customer satisfaction report that will be sent directly from you to the vendor.

  - Mike Brown -	<h3>APPOINTMENT NOTIFICATION FORM</h3> <p>Thank you for scheduling an appointment with us. For your comfort and safety, all of our employees carry verifiable crime-free background credentials.</p> <p>- Mike Brown -</p> <p>is scheduled to perform service at your location on: Monday, March 25 between 10am and 1pm.</p> <p>You may verify this employees 10 year crime-free history online at www.Crimshield.com - click here</p> <p>We want to hear your feedback. Please fill out customer service report card below and let us know how we did...</p>
<p>1 Did the service we provided meet with your expectations? ▶</p> <p>2 Was our representative courteous and professional? ▶</p> <p>3 Would you recommend our service to your friends? ▶</p>	<input data-bbox="620 1192 1294 1302" type="text"/> <input data-bbox="620 1339 1294 1449" type="text"/> <input data-bbox="620 1486 1294 1596" type="text"/>
<p><i>Thank you... We appreciate your business...</i></p> <p>Verifiable background checks powered by:  CRIMSHIELD PRO .com</p>	

SAMPLE LETTER: Property Managers/Owners to Vendors

Dear Vendor,

(Company name) is making a commitment to increase the security and safety of the residents of properties we manage. The key to this commitment is the integration of verifiable background checks performed by CrimShield for all vendors.

As of (date), (company name) is requiring that all preferred vendors who enter our properties be CrimShield Certified. Vendor employees who pass the background screening will be issued photo ID cards with their company name, logo and unique ID number. This number can be used by anyone at the property and anyone from our management team to verify the background check results of individual employees. Vendors will be expected to either wear this card or have it on their person at all times while on site at any of our properties.

CrimShield background checks ensure that the individual receiving an ID card has:

- No felonies in the past 10 (ten) years
- No violent or drug related misdemeanors in the past 5 (five) years
- No sex related crimes or crimes involving children ever.
- No pending or looming legal action which may result in a misdemeanor or felony conviction
- A valid U.S. government issued ID card

CrimShield also performs the E-Verify screening procedure for each new employee that you hire as required at this time by the State or Arizona. Please go to www.crimshieldpro.com or contact the CrimShield Sales department at 480-305-1351 to learn more about their service.

We look forward to enjoying the peace of mind that this will bring to each of our properties and residents. We appreciate the services you provide and hope you will join us as we take this exciting step in protecting our residents. We see this as the future in our industry and want to be one of the first companies on board.

CrimShield offers you as a vendor these features that can help your business grow:

1. Professional Custom ID cards for your employees.
2. Promotion of your company through CrimShield Certified Business Directory.
3. Compliance with new hiring laws as a designated agent of E-Verify.
4. Decrease in employee liability and turnover.

We hope you see the value in these services as much as we do.

Signature

10 Reasons why CrimShield checks are better than any online instant background check

1. We profile everyone who comes through our system to ensure that a person with that name, date of birth, social security number and address exist. If we do not confidently know who the person is, how can we run an effective background check?
2. We gather all of the data about individuals ourselves. We do not rely solely on the data provided by the individual that we are performing the background check for. Why would someone tell us they lived in Colorado if that is where they were arrested for drug possession?
3. We check multiple sources for our data. We do not contract with only one data company and rely entirely on their information.
4. We go right to the source...the courthouse. Outdated, inaccurate and incomplete data available through instant online databases provides poor results and will only get you in trouble.
5. Our checks are NOT instant. We take pride in providing the best report possible and that takes time. Instant has never been better; our reports are worth waiting for.
6. Our investigators catch information that computers simply can not. We can see if someone has changed their social security number by one digit or date of birth by a few days. Database only searches come up with "No Match" if the incorrect information is entered. The fact is people lie and change their information to get through the system.
7. We have live customer reps that can help you with any question you have concerning your report.
8. Your report comes to you in layman's terms, not filled with confusing court codes you can not decipher.
9. A licensed Private Investigator oversees and reviews every report.
10. We check EVERY county in the United States where we see our applicant has lived in the past 10 years; our reports are truly NATIONWIDE.

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July 9, 2008

Re: CrimShield, Inc. – Personal Endorsement

Dear:

As a Landlord attorney representing thousands of multifamily units, single family homes, mini-storage units, manufactured homes, condominiums owners and associations, hotel and motels units, business and commercial units; and having previously been in law enforcement and a private investigator for many years before becoming an attorney; and now being the Vice Executive Director and Legal Counsel for the International Crime Free Association, I am asked almost everyday by property owners and managers what they can do to decrease their liability in regard to their properties. I teach premises liability on a State and National level and the first thing I advise a client or a student to do concerning these issues is to know who is on the property, whether a Resident, occupant, guest, invitee or vendor, as best as possible.

We have been successfully screening tenants for years. More recently there has been greater awareness on the part of owners and managers in relationship to employee screening. As a result of Crime Free efforts there has been a dramatic rise in the number of criminal background companies. Although it is very easy to become a criminal background search company it does not mean that all companies get all of the necessary information on Residents and employees. Many companies still perform only simple, and/or out-dated searches or superficial phone inquires.

One area that has become of increasing concern in terms of owner and manager liability relates to vendors being allowed on the premises; especially those vendors given keys or allowed to access Resident units. When a vendor is allowed on the premises, that vendor becomes the agent and responsibility of the owner and manager. Until now there

has been no method available to verify a vendor's criminal history or any practical way for an owner or manager to obtain the information in the first place. There are more and more cases claiming that the owner or manager did nothing, or little, to prevent a vendor from causing harm to Residents. Obviously, the best way to prevent a vendor from causing harm on the premises is to know who they are to start with. The very idea of knowing who they are has a dramatic pre-screening and deterrent affect. If there was a way to make companies ensure that who they hired were void of criminal history and it did not cost the owner or manager anything, that would be an incredible tool.

Now, a company called CrimShield makes verifying vendors criminal background easy for the owner/manager, with a simple request by the owner/manager that all service providers/vendors who are allowed on the premises have a CrimShield certification designation. There are some exciting benefits to the owner/manager and tenant. CrimShield has created a way for the manager to notify the Resident as to who will be coming to the property and grant the Resident easy photo I.D. and criminal background access to the vendor that will be performing the work. The Resident can easily verify who the vendor is and that that vendor has no serious criminal history for the past ten (10) years. I know for me when the carpet cleaner comes to my house when my wife is alone, this service is invaluable. Both my wife and I feel much more safe and relieved of anxiety.

Now owners and managers can have it all. The employer or vendor pays for the in-depth criminal background search and the owner/manager and Resident are the beneficiaries of the service. It is an incredible system and long past due in coming. I highly recommend CrimShield to any owner of any kind of property and every property manager. It is one more fantastic defense that protects and serves owners, managers and Residents.

Sincerely,

J. Denton Dobbins, Jr.